



Liberty Preparatory Christian Academy

Prospective Staff Information

Our Mission...

- Inspiring students to develop and maintain a strong spiritual foundation based on faith in God's Word.
- Creating a balance between classroom teaching and parent mentored study to achieve a college preparatory level of academic excellence.
- Encouraging an environment of fellowship among students and staff where character and integrity are sought and honored.
- Developing an attitude of servant leadership by serving one another and the community.

Our Purpose...

Our goal at Liberty Prep is not only to provide an academically challenging environment but to also develop responsible students of character. The classical Christian style of education teaches students to pursue wisdom, knowledge and understanding, instills in them a love of learning and encourages them to develop their God-given talents and abilities to their fullest potential.

Our Beliefs...

Liberty Preparatory Christian Academy's Statement of Faith is fundamental to basic Christian tenets and contains those doctrines to which we unreservedly adhere and teach. It is our desire to maintain this position and to do so in all fairness to each family. We choose to remain united in the salvation and love of Christ, avoiding the dissension, which may be caused by denominational differences.

- There is one sovereign God in three persons: the Father, the Son, and the Holy Spirit.
- There is one way of salvation: faith in Jesus Christ, the son of God, who lived as a man, died for the sins of all men, and was resurrected so that all who believe in their hearts and confess Jesus as Lord with their mouths will be saved.
- There is one book of truth: the Bible, God's written revelation to man, authoritative, reliable, and inerrant and without need of any other document(s) to complete its message.
- There is one body: the church, with its many parts acting in unison.
- The Holy Spirit indwells the believer and gives the enabling power of God to live a holy life, to overcome sin, to understand the Bible and to do the will of God.

At Liberty Prep, we do not intend to shield our students from all of the sin and

ugliness inherent in a fallen world, but rather to teach them to confront those realities openly and honestly and, especially, from a God-centered perspective, so that they might be in the world--and have an impact on the world--without becoming of the world.

University Model Schooling...

Liberty Preparatory offers a university-style course schedule in which students are on school campus (central classroom) three days each week (Monday/Tuesday/Thursday) and complete professional instructor-prepared lessons at home (satellite classroom) the remaining two days.

Family Focused

Liberty Prep is family focused and provides families with much needed time together.

Academic Excellence

Liberty Prep provides academic excellence by providing college preparatory classes with rigor and relevance.

Spiritual Foundation

Liberty Prep is instrumental in cultivating a Christ-centered environment that nurtures students' walk with God.

Liberty Prep...

- Opened in 2010
- Serving the Lake Norman area
- Enrollment of 330 students in grades K-12 as of 2020

Reasons to Teach at Liberty Prep...

- Having a heart to minister to families both spiritually and academically
- Having the flexibility of teaching part-time
- Enjoying the academic support by administration
- Implementing a biblical philosophy and reaching students for Christ

Considerations in Transitioning to a UM school...

- Creating a balance between school work and satellite classroom work
- Organizational skills
- Communication skills-creating partnerships with families and other staff members
- Effective Instruction-Differentiating instruction to meet the specific needs and learning styles of all students
- Because teachers are part-time, absences should be kept to a minimum
- Staff Meetings-once a month

General Qualifications...

- All staff should have a relationship and faith in Jesus Christ
- All staff should be involved in a local Bible-believing church
- All staff should have a sincere interest in children and spiritual education
- Teachers should have an expertise and experience in the courses they desire to teach

- Teachers must hold as a minimum a bachelor's degree

Pay Scale and Benefits...

- Liberty Prep desires to attract the best teachers while keeping the costs for classes affordable for students
- All teachers are considered part-time
- Each course will have a baseline pay of \$30 per instructional hour
- Pay scale increases with advanced degrees, years of experience, years at Liberty Prep, etc.

Hiring Procedure...

- Submit a teacher application and resume
- Interview with Administrator or Dean
- References Checked
- Second Interview with Administration
- Background Check
- Offer Letter

Thank you for your consideration!